

	Competencies from Mapping	Competencies from Survey	Recommended Module
Training 2000 - Italy	Open-mindedness, tolerance, communication, knowledge of cultures (habits, language, traditions and customs), education skills, distinguish and illustrate aspects of cultures, empathy, awareness of emotional expressions, interpretation of different realities, describe and interpret cultural diversity, observation, language, listening, organization of training programmes, knowledge of target groups, identify problems and solutions, conflict resolution, organization empathy, foster understanding and appreciation	Communication, knowledge of other cultures, listening Knowledge of cultural awareness, intelligence, promoting diversity etc. Explaining cultural awareness/ intelligence Addressing factors that lead to inequality Evaluation of programmes Managing diverse groups Conflict resolution	Managing diversity
Oikopolis - Greece	Communication, empathy, active listening, personal involvement, data analysis, passion, patience, IT skills, knowledge of cultures, knowledge of learning approaches, teaching skills, writing skills, equality and fairness, communication, teaching skills	Designing materials Teaching skills Knowledge of topics	What is culture? What is cultural awareness?
Nazilli • Turkey	Communication, research, flexibility, manual skills, evaluation, organization, time management, objectivity, classroom management, leadership, problem solving, IT	Observation Empathy	
MAPS • Scotland	Knowledge/ experience of racism or sectarianism, artistic talent, communication, knowledge of subject area, training skills, presentation skills, facilitation skills, IT literate, open-mindedness, empathy	Knowledge of cultures and topics Self-awareness Communication skills Education skills Listening	Creative culture
CRAICNI • Northern Ireland	CRAICNI competences from mapping: - confidence - challenging discrimination - understanding equality, diversity and inclusion - own bias and prejudices - facilitation and groupwork skills - using a range of exercises for participation - working with diverse groups / communities/ employees - research skills of culture - cultural awareness	Communication Social media	Cultural intelligence, Skills development for trainers, Assessment of skills and needs, Diversity, equality and inclusion